

*CEO & Founder - The Gender Plan
Gender Inclusivity Consultant & Executive Coach*

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Beth Schiavo doesn't believe in putting people in boxes nor does she fit in one herself. On a mission to help women amplify their voices at work and help businesses grow by hearing them, she is an executive coach, inclusion specialist and financial strategist with almost 30 years of experience leading businesses and fostering talent within them. As a former Big 4 audit partner, CFO, community leader and working mom, Beth experienced firsthand the barriers that come with being a woman in a male-designed workforce. After observing micro-aggressions towards women throughout her career, she made a pivot towards her passion as founder and CEO of The Gender Plan, workplace inclusion strategies that drive progress for women and profits for the businesses that value them.

Whether she's coaching an executive on how to lead diverse teams authentically, helping a company uncover recruiting biases or prepping a high-growth start-up for an IPO, Beth brings a combination of financial acumen with proven team-building and development skills to foster discussion and drive sustainable change and growth.

Beth was named a "Woman of Excellence" by Atlanta's *Business to Business* magazine for her combination of business leadership and community service and currently serves on the Board of Directors for the Girls Scouts of Greater Atlanta, the Audit Committee for The Woodruff Arts Center and is a member of the United Way Tocqueville Society. She is a CPA and a member of the AICPA and graduated from Virginia Tech and the Executive Leadership Program at the Kellogg School of Management. She holds a Diversity and Inclusion Certificate from Cornell ILR School.

When she's not working to change the world one woman and workplace at a time, you can find her at home in Decatur, GA with her husband and two active children, Alex and Tommy.

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